

## Example Overview



Employee Overview	
Customer service representatives	75
Administrative services managers	10
Office and administrative support occupations	25
Management occupations	10
Computer and information systems managers	10
Computer support specialists	20
Office Space	
Class-A Downtown (sq. ft)	10,000

## Cost Comparison Summary

	Idaho Boise	California San Jose	Colorado Boulder	Nevada Reno	Oregon Portland	Utah Salt Lake
<b>Labor Costs</b>						
Average Annual Salary	\$ 39,568	\$ 66,226	\$ 52,916	\$ 45,211	\$ 48,648	\$ 42,865
Total Annual Payroll	\$ 5,935,200	\$ 9,933,950	\$ 7,937,450	\$ 6,781,600	\$ 7,297,150	\$ 6,429,800
Boise Savings		\$ 3,998,750 67%	\$ 2,002,250 34%	\$ 846,400 14%	\$ 1,361,950 23%	\$ 494,600 8%
<b>Employee Benefits</b>						
Health Insurance	\$ 866,100.00	\$ 1,093,650.00	\$ 901,650.00	\$ 897,600.00	\$ 953,550.00	\$ 889,950.00
Life Insurance	\$ 17,805.60	\$ 29,801.85	\$ 23,812.35	\$ 20,344.80	\$ 21,891.45	\$ 19,289.40
Disability Insurance	\$ 11,870.40	\$ 19,867.90	\$ 15,874.90	\$ 13,563.20	\$ 14,594.30	\$ 12,859.60
Retirement	\$ 252,839.52	\$ 510,605.03	\$ 338,135.37	\$ 288,896.16	\$ 375,073.51	\$ 273,909.48
Total Benefits:	\$ 1,148,615.52	\$ 1,653,924.78	\$ 1,279,472.62	\$ 1,220,404.16	\$ 1,365,109.26	\$ 1,196,008.48
Boise Savings		\$ 505,309 44%	\$ 130,857 11%	\$ 71,789 6%	\$ 216,494 19%	\$ 47,393 4%
<b>Federal Employment Taxes</b>						
Social Security	\$ 367,982	\$ 556,881	\$ 469,269	\$ 416,900	\$ 442,534	\$ 398,648
Medicare	\$ 86,060	\$ 144,042	\$ 115,093	\$ 98,333	\$ 105,809	\$ 93,232
Federal Unemployment	\$ 367,982	\$ 615,905	\$ 492,122	\$ 420,459	\$ 452,423	\$ 398,648
Total Federal Taxes:	\$ 822,025	\$ 1,316,828	\$ 1,076,484	\$ 935,693	\$ 1,000,766	\$ 890,527
Boise Savings		\$ 494,803 60%	\$ 254,458 31%	\$ 113,668 14%	\$ 178,741 22%	\$ 68,502 8%
<b>State Employment Taxes</b>						
State Unemployment	\$ 153,502	\$ 35,700	\$ 25,500	\$ 117,705	\$ 159,390	\$ 128,520
State Disability Insurance	\$ -	\$ 104,043	\$ -	\$ -	\$ -	\$ -
Workers Compensation	\$ 117,517	\$ 266,230	\$ 110,331	\$ 144,448	\$ 123,322	\$ 93,875
Total State Taxes:	\$ 271,019	\$ 405,973	\$ 135,831	\$ 262,153	\$ 282,712	\$ 222,395
Boise Savings		\$ 134,954 50%	\$ (135,188) 23%	\$ (8,865) 23%	\$ 11,693 4%	\$ (48,623) -18%
<b>Office Space Rental</b>						
Lease rate per sq. ft.	\$ 14.00	\$ 34.14	\$ 23.71	\$ 17.52	\$ 23.74	\$ 25.75
Total Office Rental:	\$ 140,000	\$ 341,400	\$ 237,100	\$ 175,200	\$ 237,400	\$ 257,500
Boise Savings		\$ 201,400 144%	\$ 97,100 69%	\$ 35,200 25%	\$ 97,400 70%	\$ 117,500 84%
<b>Total Estimated Operating Costs</b>						
Total :	\$ 8,316,859	\$ 13,652,075	\$ 10,666,337	\$ 9,375,050	\$ 10,183,137	\$ 8,996,231
Total Boise Savings		\$ 5,335,216 64%	\$ 2,349,478 28%	\$ 1,058,191 13%	\$ 1,866,278 22%	\$ 679,372 8%